ISD Staffing Update

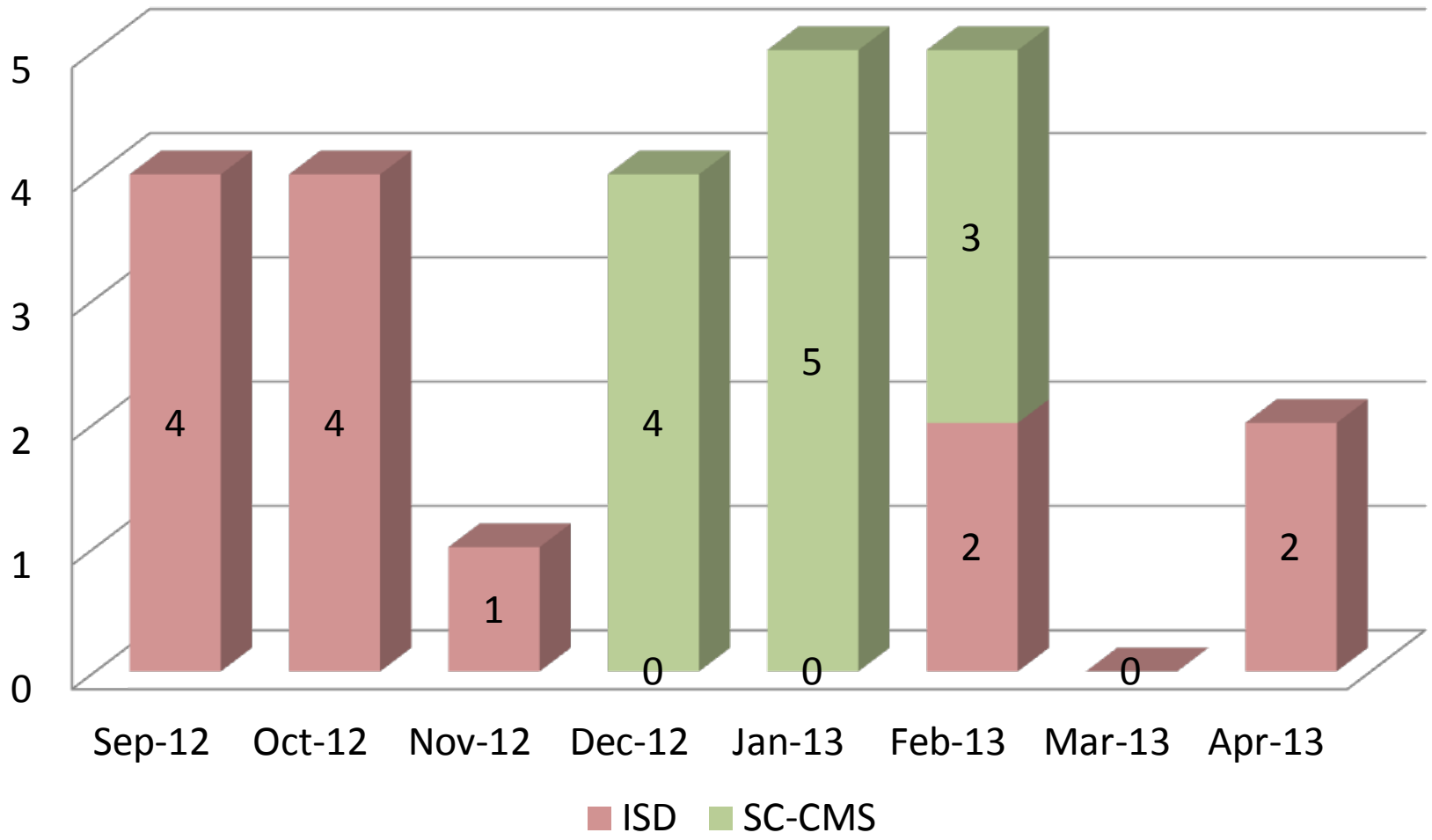
Vonnie Diseth, ISD Director

September 7, 2012

Staffing Levels (As of Sept 2012)

FTE Count	ISD	SC-CMS & CBO	Total
11-13 Authorized	117	21	138
Currently Filled	104	9	113
Vacancies	13	12	25

Hiring Plan/Forecast by Month



Staffing Changes Since July 1, 2012

New employees - ISD

- ***Barbara Nesbitt***, Senior System Support Analyst in Operations on July 16 – temporary appointment.
- ***Keri Sullivan***, Business Analyst in Architecture & Strategy on August 16 – temporary backfill for CMS.
- ***Marsha Bayness***, Organizational Change Coordinator, in Policy & Planning on September 1 – temporary backfill for CMS.
- ***Stephanie Griffiths***, Business Analyst in Architecture & Strategy on September 5.
- ***Ian Roberts***, Release Coordinator in Policy & Planning on September 5.

New Employees – CBO

- ***Marcea Basham*** on August 16.
- ***Mary Beth Brown*** on August 22.

Staffing Changes Since July 1, 2012 (Continued)

Transferring to SC-CMS Project

- ***Lori Murphy***, Business Analyst, on July 1.

Exiting Employees - ISD

- ***Bill Brush***, Enterprise Security Architect on July 31.
- ***Mike Davis***, PMO & QA Unit Manager on August 31.
- ***Bill Burke***, Project Manager on August 31.
  - Mike Walsh – SCDX Replacement Project Manager (Transition began in June)
  - Martin Kravik – AC-EDMS Replacement Project Manager (Transitioning in Aug)

New Contracted QA Testers

- ***Gordon Gilbert*** on July 25.
- ***Bill Slorah*** on August 27.

Staffing Changes Since July 1, 2012 (Continued)

In Memory

- ***Kirby Wayne Tingle***, Network Services Managers, passed away unexpectedly on August 16th. Kirby was a long time employee of AOC. He was a well-liked, respected and will be missed by all his friends and colleagues.

Current Status

- All Ernst & Young/Sierra recommended positions have been filled as planned.
- Experiencing resource constraints in Testing (QA), Business Analyst and some Architect roles impacting project timelines.
- Experiencing some staff turnover and difficulty finding qualified candidates.
- Hiring process takes approximately two months (minimum) from the time a vacancy gets posted to fill a position.